

DRAFT MINUTES

St. Philip Annual Vestry Meeting TUESDAY, JANUARY 28, 2020 7:00 PM

The Annual Vestry Meeting was chaired by The Rev. Christopher Page, Rector of St. Philip Church. There were 39 people present, who signed the roll, declaring that: *"I am sixteen years old or older, baptized and have attended St. Philip Anglican Church, for the 3 months prior to this Annual Meeting and am on the Parish Roll."*

1. WORSHIP

Christopher Page began the meeting with a word of welcome.

Sharon Richmond read a passage of scripture, Psalm 18 and then offered prayers for the parish and read the 'In Memoriam' - giving thanks for the lives of those parishioners and loved ones who died in 2019:

✠ St. Philip Parish – In Memoriam 2019 ✠

Marilyn Berry
Doreen Gage

Bas den Hoed
Marguerite Jickling

Vivienne Gent

Christopher offered a brief reflection on the reading.

2. OPENING BUSINESS:

Christopher made his annual invitation to the congregation, his 26th as rector here at St. Philip, providing an opportunity to say anything to him, welcoming any expression of comment or concern about our parish life.

Stacy McGhee asked how Christopher & Heather are feeling about 'the tunnel in front of us' that is the work of the Search Committee, as they look to hire an Associate Priest. Heather answered first, saying that it is an interesting spiritual exercise – letting go of plans and accepting 'what is', adding that she is in a good place with the process now. Christopher echoed that comment, but also added the committee and parish council understand that this will be something of a 'transition time' - and that he may not be around quite as much as in earlier years and may take an occasional Sunday off.

-Evelyn Savage asked if the Bishop has set a deadline in filling this position? – how long can we wait? Christopher said that there is no pressure from the diocese about filling his position. Bishop Logan McMenamie is retiring May 1st, and that the new Bishop, once elected, will have quite a number of parishes looking to fill clergy positions.

- Gillian Fosdick was appointed Secretary.

3. ADOPTION OF MINUTES for Annual Meeting of January 29, 2019

MOVED: John Laidlaw

SECONDED: Chris Harvey DISCUSSION. VOTE: CARRIED

4. APPOINTMENT of 3 SCRUTINEERS

In the event that a vote is taken, scrutineers were appointed to count the ballots. Christopher Page appointed Mel Zimmerman; Clayton Savage; Grace Bodie.

5. ST. PHILIP PARISH COUNCIL 2020 Elections

Christopher Page acknowledged that he is inordinately grateful to Parish Council. We have a very stable team of people who work really well together and have a good level of trust. There are very few changes on Council this year - which is a good thing in a time of transition as we look to hire an Associate Priest - who will eventually take over as Rector of St. Philip.

Election of 1 WARDEN

The one momentous change this year is Sharon Richmond's "retirement"

Two Wardens share the role, serving a two year 'staggered term.'

Sharon Richmond is retiring tonight after serving 4 terms – 8 years - as Warden. This will be a huge change for Christopher and for the parish. Sharon has been consistently – and enormously – generous with her time, her prayers, her skills. She has brought so much wisdom and gentleness, so much caring and patience, insight to her role as Warden. We have been so blessed to have her in this role. A warm ovation was offered.

Karen Van Rheenen is continuing. She has completed the 1st year of her second term.

Larry Anthony Nominated to serve as Warden.

Christopher opened the floor calling for any other Nominations.

No other Nominations were put forward.

Larry Anthony appointed Warden by Acclamation.

Election of 1 SYNOD DELEGATE

Synod Representatives serve a 3 year term & represent us at Diocesan meetings.

Jennifer Sharlow 2 years remaining

Karen Van Rheenen 1 year remaining

Dave Conway 1 year remaining

Sharon Richmond – Nominated for a 3 year Term as Synod Delegate.

Christopher opened the floor calling for any other Nominations.

No other Nominations were put forward.

Sharon Richmond appointed Synod Delegate by Acclamation.

Treasurer 1 position - 5 Year Term – Appointed

Christopher thanked Ged McLean for his work this year, saying that he has been a tireless and a meticulous worker and that we are so grateful to him – and for him. Ged has 3 years remaining.

PARISH COUNCIL MEMBER-AT LARGE

6 positions – 2 Year Terms – Elected

Greg Anctil	1 year remaining
Raymond Fieltsch	1 year remaining
Gillian Fosdick	1 year remaining
Esther Graham	1 year remaining
Judith Slimmon	1 year remaining

Ken Davidson completed 1 – 2 year term.

Nominated for a 2nd - 2 Year Term

Christopher opened floor to new nominations.

No others were proposed or came forward.

Ken Davidson appointed to Parish Council for a 2 yr term, by acclamation.

No Council Members were elected by ballot
and therefore no ballots needed to be counted or destroyed.

6. **TREASURER'S REPORT & Financial Review 2019**

MOTION: Ged McLean to Receive the Financial Reports for 2019 and accept the Budget for 2020 as tabled

SECONDED: John Laidlaw

Comments from Treasurer, Ged McLean:

So grateful to Kathy Fyfe, Bookkeeper and Betty Davidson, Envelope Secretary, Alice Jourmel for support in the church office – they are the ones who see that the offerings are collected, counted, deposited and receipted.

Our Budget for 2020 is \$311,415. The 2020 Budget attempts to strike a balance between our needs for ministry and the income we can generate in a sustainable manner. To this end, our budget of 2020 is slightly lower than 2019. But, the budget is a reflection of the values we place on ministries carried out in the parish and in this light, we are blessed with healthy finances.

The Diocese is asking all parishes now to provide a Narrative Budget which tells the story behind the annual details by the divisions of '**Faith in Formation**' – which includes our Youth & Family Ministry, our Worship Resources and Lay Ministry and Leadership Formation. This chunk of the pie graph accounts for 47 % of our budget.

Faith in Action includes our Outreach ministries – those commitments that engage God's World, support emerging ministries, and work for reconciliation. These include our Missions involvement with Hope Home, with StreetHope; the Contemplative Society; and the Emmaus Community – as well as the work of the Refugee Committee.

Faith in Foundation includes all of the basics that sustain the on-going work of the parish: Administration, management, communications; asset management and care of the building. This accounts for about 38% of our spending.

- Bequests – Although we have experienced a decrease in income from givings, we have had 2 substantial bequests that have helped us meet our financial obligations.

- This year has marked a change in our giving pattern. Is that a cause for concern? The general consensus is – that while it is good to be aware, we have no fears: - we're actually fine.

- Committed to communicating our financial status to the parish at regular intervals three times through the year in the spring summer and fall. This way, the parish will know that statement will be printed in the leaflet – not to raise alarm, but simply to offer a financial update.

Income Statement:

- decline of \$9,000 in offering from the previous year

Regarding Budget income expectation for 2020

- attendance is down and so, it is unreasonable to predict an increase in giving, but we are still in a sufficiently good financial position

Budget Assumptions and Summary

The 2020 budget has been created on the basis of trying to meet our ministry objectives while keeping expenses to a level that we believe can be sustained through regular congregational giving throughout the year.

Adoption of Budget for 2020

Motion made above. Vote. Carried.

7. Appointment of Accounting Review Committee:

Alfred Birch, Dayle Barnes, Marcus Schlag. Evelyn Savage who served on the committee last year will provide any introduction or support to the new committee.

8. TRANSFORMING FUTURES – Appointment of Committee

The Diocesan Transforming Futures plan was adopted at the September 2018 Synod. The heart of this initiative calls us to consider 'What are we called to be in our community for the middle years of the 21st century. We see this Diocesan mandate as an excellent opportunity to identify our hopes and dreams in light of the realities we face in the decades to come. What will church look like? How can we serve and love our neighbor? How can we grow deeper in our love of God, of one another and of the world entrusted to our care? We are blessed at St. Philip to have a number of people who are willing to work together to part the veil and try to discern where God is calling us as a faith community and what we may need in order to equip this community to move forward in continued, fruitful ministry. With the appointment of this committee, we are in compliance with the Diocesan mandate that there be conversation facilitated in the parish about our future.

MOTION: Sharon Richmond:

That we appoint a 'Transforming Futures' Vision Group. At this moment there are 13 people who have committed themselves to this process.:

Sharon Richmond	Ken Davidson	Yvette Bird	David Bird
Judith Slimmon	Renee Reese	Claudia DeVaux	Alice Jourmel
Stacy McGhee	Jenn Sharlow	Jenni Jennings	Lisa Alexander
Shannon Carmichael			

SECONDED: Kathy Fyfe Vote: Carried

9. MOTION to accept OTHER REPORTS as circulated: Zita Conway

SECONDED: Shannon Carmichael

Comments: Really excellent report. Thank you to all

VOTE: to accept other Reports – **CARRIED**

10. Further Questions or Comments

1. Changes in the committee and in the Job Posting for an Associate Priest: Mel Zimmerman has joined the committee. He has an extensive background in Human Resources. The new posting has been carefully crafted to include new mention of housing assistance and moving expenses.

Job Posting will also go to Lutheran churches across the country. The posting closes February 21, 2020.

As Warden, Larry Anthony will also now join the Search Committee

2. Grace Bodie is our new Youth Worker – she spoke briefly about her first few weeks on the job as Youth Worker – her excitement at working at St. Philip and her plans for the year - which include talks with other leaders about our young people joining with other parishes to attend CLAY - The Canadian Lutheran Anglican Youth Gathering. CLAY 2020 is August 20-23, 2020 at The Southern Alberta Institute of Technology in Calgary, Alberta.

11. ANNOUNCEMENTS:

Introduction of new Council will be at the end of the 9:00 AM service and at the beginning of the 11:15 Service on Sunday, Feb 2, 2020.

Council generally meets on the third Tuesday of each month. February meeting is an exception and we will meet on February 11, 2020 at 7:00 pm at 3478 Salsbury Way.

12. MOTION TO ADJOURN 8:35 PM

VOTE: Ged McLean CARRIED Unanimously

All stood and said The Grace.